

## **Operating Procedure**

### **Policy regarding paid speakers at technical dinner meetings for District St. Louis**

#### **Executive Summary:**

MBAA District St. Louis is committed to providing high quality technical programs for its members at dinner meetings; two in the fall, and three in the winter/spring on an annual basis. To honor our commitment, the Program Committee Chair may from time to time schedule a paid speaker to address the District at one of those meetings. The following policy was instituted by action of the MBAA District Executive Board on November 10, 2004.

#### **Policy:**

The Program Committee Chair may schedule up to two paid speakers per program year with the intent being one for the fall session and one for the winter/spring session without Board approval for a sum up to \$500.00 each. The nature of the payment is usually associated with travel expenses but can be an honorarium or other such fee. It is not strictly defined. Any amount in excess of \$500.00 per speaker must be approved by the Executive Board. It is strongly suggested that the fees be paid to those widely known as experts in their particular field related to brewing that would command a large audience. Similarly, it is not recommended that fees be paid to those presenters that may benefit from a business relationship with members. If travel expenses are paid by the speaker's employer but fee is charged, a judgment call must be made by the Program Committee in the best interest of District St. Louis.